

Quality Manager

Type et term of contract: CDI (full time, permanent)

Location: Grenoble, France

Contact: hiring@scintil-photonics.com

About us

SCINTIL Photonics is a fabless company that develops and markets silicon photonics with integrated lasers. Scintil's solutions address the need for high-speed, dense and energy-efficient optical connectivity for sustainable high-performance computing (AI/ML) and data center infrastructure. Our unique technology is based on over 15 years of research at CEA-Leti, a French leading semiconductor research institute.

We are seeking a dedicated QA Manager to lead our quality assurance team and drive the implementation of robust quality systems.

Position overview

The QA Manager will oversee a team of QA Engineers, develop and deploy the QA manual, and interface with customers during VDA 6.3 audits and ISO certification processes. The QA Manager will also lead supplier audits and drive continuous improvement initiatives to foster a strong quality culture within the organization.

Job description

- Lead and manage a team of QA Engineers, providing guidance and support.
- Develop, implement, and maintain the QA manual and quality management systems.
- Develop and implement Advanced Product Quality Planning (APQP) processes.
- Foster Failure Modes and Effects Analysis (FMEA) culture.
- Serve as the primary interface for VDA 6.3 customer audits and ISO certification processes.
- Foster a culture of quality throughout the organization.
- Conduct supplier audits and manage supplier quality performance.
- Drive continuous improvement activities to enhance product and process quality.
- Ensure compliance with industry standards and customer requirements.
- Collaborate with cross-functional teams to integrate quality practices into product development and manufacturing processes.
- Monitor and report on key quality metrics and performance indicators.
- Provide training and mentorship to the QA team on quality methodologies and best practices.

Qualifications

- Bachelor's degree in engineering, Quality Management, or a related field.
- Minimum of 7 years of experience in quality assurance roles, with at least 3 years in a managerial position.
- Proven experience with VDA 6.3 audits and ISO certification processes.
- Strong knowledge of quality management systems and methodologies, including APQP, FMEA, and 8D.
- Experience in the semiconductor, electronic packaging, or manufacturing industries is highly desirable.
- Excellent leadership and team management skills.
- Strong analytical and problem-solving abilities.
- Effective communication and interpersonal skills.
- Demonstrated ability to lead supplier audits and drive continuous improvement initiatives.

Why Join Us:

- Be part of an innovative company at the forefront of semiconductor photonic technology.
- Work in a dynamic and collaborative environment.
- Opportunities for professional growth and development.
- Competitive salary and benefits package.

How to Apply:

Interested candidates should send their resume and a cover letter detailing their relevant experience and why they are a good fit for this position to hire@scintil-photonics.com.

Scintil Photonics is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.